

a north west conference

Who should attend

The conference will be of great interest to trade unionists, employment lawyers, personnel specialists, academics, students, and those concerned with the development of public policy.

How to book

To reserve your place, complete the form below and send your cheque, made payable to IER, to Institute of Employment Rights, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD. Fax 0151 702 6935.

CPD, NPP and EPP accreditation

This conference counts for credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme.

Additional Information

Details of nearby hotels are available from the office. Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

How to get there

Train: Lime St Station (British Rail) and Central Station (Merseyrail) are a five minute walk away. Bus: 500 from Liverpool John Lennon Airport to City Centre

Cost

IER subscribers and members	£75.00
Trade unions	£90.00
Commercial	£220.00

The cost of the conference does not include lunch.

Booking form

Please reserve ___ places at the TUPE conference at £___

Name _____

Address _____

email _____

Organisation _____

Please invoice me/I enclose a cheque for £

Return completed form to IER, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD. Fax 0151 702 6935.

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TUPE Regulations: possibilities and problems

Tuesday 24th February 2009

10.00 - 4.00pm

at the Adelphi Hotel, Lime Street,
Liverpool

organised by
The Institute of Employment Rights

sponsored by
Thompsons Solicitors
UNITE the Union (Region 6)

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about the conference

The Transfer of Undertakings (Protection of Employment) Regulations, known as TUPE, govern how workers are treated following the transfer of a business or a change in service provision. The original aim of the Regulations was to strengthen the rights of workers involved in transfers, providing them with continuity of employment and the same terms and conditions as they had prior to the transfer.

First introduced in 1981, the Regulations were brought in to comply with the European Community Directives covering the transfer of employees. The Regulations have since been amended, and are now known as TUPE 2006. The Regulations came into force on 6 April 2006.

So what were the main changes in the 2006 TUPE Regulations? Since they have been introduced, have they helped or hindered trade unions trying to protect workers' rights? Have there been any significant developments in case law following the introduction of the 2006 Regulations?

Given the complexity of the legislation, it is vital that trade union representatives keep up to date with current developments. Just as important is sharing with and learning from each other. This conference will provide expert advice from leading trade union lawyers. It will also allow delegates to submit questions and scenarios in advance to discuss with the panel of experts and with other delegates.

The focus of this event will be providing time and opportunity for activists to learn from each other.

Book early – TUPE is an extremely popular IER event.

To submit your question email carolyns@ier.org.uk or post to IER Liverpool office, address overleaf, or go to website www.ier.org.uk TUPE conference page

programme

- 10:00 Registration, Tea/Coffee
- 10:20 Welcome from Chair
Carolyn Jones, Director, Institute of Employment Rights
- 10:30 TUPE Regulations: An Overview
Richard Arthur, Thompsons Solicitors
- 11:00 TUPE and Pensions
Ivan Walker, Pensions Consultant, Thompsons Solicitors
- 11:00 Questions and Discussion Session
Your pre-submitted questions and scenarios
- 12:30 LUNCH (Not included)
- 1:30 The UNISON Experience
Heather Wakefield, UNISON National Secretary, Local Government
- 2:00 TUPE Updated
Kate Ewing, Thompsons Solicitors/UNISON
- 2:20 Q&A continued
Further questions to the panel
- 3:00 Tea/Coffee
- 3:15 TUPE 2006: where are we now?
Summing up Richard Arthur, Thompsons Solicitors
- 3:30 Q&A Session
Questions arising from the day
- 4:00 Close